

## **Mission Statement**

## October 2022

Beanstalk Day Nursery is committed to the Care, Development and Education of all the children in our care.

We ensure this by working to continually develop – through play and interactive learning – those essential skills and abilities that will give those children that all important start in life.

## To achieve this mission we will:

- Respect, encourage and nurture each child's individuality
- Provide a play based, stimulating learning environment
- Develop and maintain a close and trusting relationship with parents and carers. We aim to provide appropriate support and guidance as they are the child's first educator
- We will provide an enriched curriculum of activities that not only encompasses all area's of the EYFS but will help to ensure that your child continuously develops skills and abilities that are needed in everyday life
- Promote equality of opportunity and celebrate diversity in all aspects of the nursery
- Each child will have a designated key worker, who will work closely with the parent or carer to ensure a smooth settling in period. The key worker, parent or carer will provide and share on-going information about the child's care, development and achievements
- All Parents and Carers will have full access to all of our Policies and Procedures so that they can be
  assured that the level of care that their child receives is not only professional but also caring and
  nurturing
- We will ensure effective recruitment of staff and students, including induction, training, teamwork and on-going professional development
- Provide general information, support and guidance to parents and carers about services they can access such as benefits or housing
- Maintain a safe and secure environment for all children, staff and visitors
- Ensure that we follow all necessary regulations as set by the Local Authority (Local Safeguarding Children's Board)
- Continually gather feedback from parents, partners and children to inform and improve the services we provide
- Maintain our Award for 'Good Nutrition for the under 5's'
- Ensure we continue to be awarded Grade 5 for our Hygiene practises (Last 10 Years)
- Be graded at least 'Good' in all Ofsted inspections
- Promote a good level of physical exercise and continue to buy in weekly Hockey sessions as well as weekly Superstar Sports Sessions (football, rugby, basketball etc)

This Policy will be reviewed annually